

Second time Vacancy announcement

The World Bank is financing for the project called East Africa Skills for Transformation and Regional Integration Project (EASTRIP), working with three East African countries (Ethiopia, Kenya, and Tanzania). Hawassa polytechnic college is one among seven institutions selected from Ethiopia based on countries priority sectors funding by this project to be flagship institute for textile and garment technology in the region. The Project's development objectives are to increase access, improve training quality and support regional integration. These objectives and results will be achieved accomplishing activities which are designed under six identified sub components such as; strengthening governance and management, institutionalizing industry TVET linkage, developing market relevant training programs, building capacity of management and staff, upgrading key training facilities and outreaching non project TVET institutions.

The Hawassa polytechnic college as user of fund hereby wants to invite eligible individual consultant/applicant/ to indicate their interest to provide service from qualified candidates for the following positions:

Name of the project: East Africa Skills for Transformation and Regional Integration Project (EASTRIP)

Project ID: P163399

Credit No./Grant No.: Credit No. 6335-ET and IDA Grant No. D395

Duration of employment: One year with possibility of extension

Nº	Position	Required Nº	Requirements	Salary	Work place
1	Project Manager	1	<p>Qualification:</p> <ul style="list-style-type: none"> Master degree or equivalent in international development, social sciences, public administration or other relevant fields <p>Experience:</p> <ul style="list-style-type: none"> 8 years (MA/MSc)/ or 10 years of relevant work experience for BA/BSc Managerial experience in the field of development cooperation including in grant management Proven experience working with Government, civil society, international organizations and donors Experience in coordinating TVET programme/project management, preferably managing training and capacity Proven ability to draft, edit and produce written proposals and results-focused reports Experience in the usage of computers and office software packages (MS Word, Excel, etc.) <p>Key competencies</p> <ul style="list-style-type: none"> Leadership, conceptual, analytical, and problem-solving skills. Team player, who can guide and support co-workers. Ability to dialogue with government, industry, international agencies and other stakeholders. Time management, attention to detail. 	Negotiable	Hawassa Polytechnic College, Hawassa, Ethiopia
2	Finance Specialist	1	<p>Qualifications</p> <ul style="list-style-type: none"> BA/BSc Degree in Finance, Accounting, Business Administration, Economics or other related fields <p>Relevant Experience</p> <ul style="list-style-type: none"> 8 /10 years (MA/ BA) Proven relevant experience working with Government, civil society, international organizations and donors <p>Key competencies</p> <ul style="list-style-type: none"> ability to prepare and administer budgets, manage finance sector/unit ability to apply advanced systems to simplify work and negotiate systems improvements, ability propose solutions to make best use of staff and financial resources, ability to work under highly stressful conditions Experience in the usage of computers and office software packages (MS Word, Excel, Peachtree etc.) 	Negotiable	Hawassa Polytechnic College, Hawassa, Ethiopia
3	Procurement Specialist	1	<p>Qualification:</p> <ul style="list-style-type: none"> M.Sc/ B.Sc or M.A/B.A in Accounting, Management, Business management, Economics or other related field of study. <p>Experience:</p> <ul style="list-style-type: none"> M.Sc/M.A and 8 years relevant experience or B.Sc/B.A and 10 years of relevant experience Proven experience in working with Government, civil society, international organizations and donors Experience in the usage of computers and office software packages (MS Word, Peachtree, Excel, etc.) Literate in using IBEX <p>Key Competencies</p> <ul style="list-style-type: none"> ability to apply advanced systems to simplify work and negotiate systems improvements, ability to work under highly stressful conditions 	Negotiable	Hawassa Polytechnic College, Hawassa, Ethiopia
4	Monitoring and Evaluation Officer	1	<p>Qualifications</p> <ul style="list-style-type: none"> BA/BSc or MA/MSc in fields related to economics, development studies, education related to TVET or engineering fields in the priority sector of EASTRIP manufacturing (mainly textile, garment, and leather A Post Graduate diploma or trainings in Planning or Monitoring and Evaluation from a recognized institution is advantageous. <p>Experience</p> <ul style="list-style-type: none"> At least 10/8 years working experience in project management, M&E of TVET program/or other development programs in Manufacturing sectors. Monitoring and evaluation experience is a must. Familiarity with implementation of World Bank projects/other international NGOs is an advantage. Experience with donor funded project management and reporting procedures is valuable. <p>Key competencies</p> <ul style="list-style-type: none"> Knowledge of programme/project monitoring and evaluation, as well as financial management. Leadership, conceptual, analytical, and problem-solving skills. Team player, who can guide and support co-workers. Proactive and action oriented Familiar with TVET dynamics and strategy of Ethiopian TVET system. 	Negotiable	Hawassa Polytechnic College, Hawassa, Ethiopia

Interested and qualified consultants may obtain the Terms of Reference of the assignment and further information at the address below during office hours 08:00 to 12:00 & 14:00 to 17:00, in five working days (Mondays to Fridays).

Expressions of interest (CV, Cover letter and documentary evidence for fulfilling the qualifications) must be delivered in a written form to the address below in person, or by mail, or by e-mail within 10 working days of this announcement and closed at 17:00 local time.

Address

- **Hawassa Polytechnic College of Human resource administration office;**
- **Office Telephone: +251462210276,+251462210257,+251462207970, P.O.Box: 881;**
- **E-mail: hawassapoly@gmail.com**
- **Get ToR from Website: www.tveti.edu.et**

Hawassa Polytechnic College

